

OFFICE OF THE SUPERINTENDENT

Millburn Public Schools

INFORMATION ITEM

March 1, 2010

To: Board of Education Members

From: Ellen E. Mauer, PhD

Subject: Contract Renewals and Non-Renewals

At our regular meeting this month, we will have 7 or less names for you for contract non-renewals. 4 of these contract non-renewals are specifically due to the number of personnel we have currently on leaves of absence. The teachers had until March 1, 2010, to inform us of their decision to: 1-Take a 2nd year's leave of absence if they were on year one, 2-Resign their position, 3-Give us their intent to return for the 2010-11 school year in a full-time position.

1 of these is because we have one teacher who is tenured, yet works part-time. We are required to ask her each year if she wants to return to full-time status. If she chooses to do so, then we need to bump a non-tenured person.

The last 2 are due to our kindergarten enrollment. We have 20 at West and 77 at Central currently enrolled for kindergarten. This would necessitate that we cut 2 positions, then rehire a $\frac{1}{2}$ time person right away. After that, as enrollment increases, we will rehire back as needed. We have typically not had to think of this kind of enrollment since we were usually in a building and growing mode. Now that growth has tapered off, we will have to consider it each year.

It is important to note that we do not yet have these names since the deadline was today and the BOE packet needed to be out by last Friday. None of the teachers we are releasing are being released for cause; it is merely because we have less spaces with people returning from leave and a low kindergarten enrollment. We will have these names on our March 15th consent agenda.

We will also be listing the names of each person who is up for a contract renewal under the categories of first year, second year, third year, and fourth year. That will be on the consent agenda.